



Elementary and Secondary Teachers

School Support Personnel

About the Education Achievement Authority: The Education Achievement Authority is a new statewide school system that will assume operation of the lowest five (5) percent of performing schools in the state of Michigan that are not achieving satisfactory results on a redesign plan or that are under an Emergency Manager. It is designed to provide a new, stable, financially responsible set of public schools that create the conditions, supports, tools and resources under which teachers can help students make significant academic gains. It will first apply to underperforming schools in Detroit in the 2012–2013 school year and then be expanded to include low performing schools throughout Michigan.

EAA seeks:

Excellent teachers are required for students to reach their highest academic potential. In order for the EAA of Michigan to achieve its vision of ensuring that all of its students are college, career and workforce ready, it must select educators who are aligned with and committed to its overarching mission. The EAA of Michigan is seeking applications from all teachers and educators who will go above and beyond for Michigan's Persistently Lowest Achieving (PLA) students, innovate in their classrooms, welcome individualized professional development and competitive pay for increased responsibility. We are looking for teachers who will make a difference in Michigan and who will set an example across the nation.

Qualifications:

- Bachelor's degree or higher
- Possess or is eligible for a valid Michigan Teaching License. Learn more about applying for appropriate certification as well as testing requirements
- Strong instructional skills and classroom management
- Passion for innovation, equity for all students and demonstrated mastery of subject matter
- Unrelenting pursuit of academic excellence for all students
- Hold valid Michigan teacher certification

Online Application: This application will capture the applicant's educational background, work experience, references, and legal history. Applications should be completed and sent to the email address below:

<https://admin1.applitrack.com/resa/OnlineApp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=1684>

Next Steps:

All EAA principals have access to the Michigan Department of Education's AppliTrack system. As such, depending on vacancies that may exist at individual schools, principals may contact the applicant directly for a phone and on-site interview. The applicant may also contact the principal in whose school he/she may be interested in teaching. In many instances, the applicant may be asked to do an on-site mini-demonstration lesson.

Once the principal has completed the interview process with the candidate, he/she makes an offer to the candidate and a recommendation to EAA Human Resources for potential hire. Human Resources then send a conditional offer letter and other supporting documents to the candidate. The offer is contingent upon successful criminal history check as required by Michigan Revised School Code, finger printing documentation (of which you assume the cost) and submission of all relevant hiring forms (transcripts, reference letters, emergency contact information) and pending approval by the EAA of Michigan Board.

Interested candidates may apply directly to the school. The following positions are currently available:

Secondary Level:

- English
- Mathematics (All areas)
- Science (All areas)
- Social Studies (All areas)
- All World Languages
- Fine and Performing Arts
- Health and Physical Education
- Business/Career and Technical Education

Special Education: All Areas and Levels**Elementary and Middle Level:**

- Language Arts
- Mathematics (All areas)
- Science (All areas)
- Social Studies (All areas)
- All World Languages
- Fine and Performing Arts
- Health and Physical Education
- Reading

Specialized Areas:

- Guidance Counselors
- Social Workers
- Mental Health Care Professionals
- ELL Tutors
- Media Specialists
- Instructional Coaches (All Content Areas)

FILING DEADLINE: The 2013-14 school year begins with professional development for teachers August 19, 2013; the EAA operates on a year round calendar with the first day for students beginning September 4, 2013 and ending August 7, 2014

SALARY: The salary range is \$50-65,000

LENGTH OF WORK YEAR: Eleven (11) Months

EFFECTIVE DATE: Immediately

The Education Achievement Authority does not discriminate against, deny benefits to or exclude participation by any person in its programs, activities or employment on the basis of age, race, sex, color, national origin, creed, religion or handicap.

